

We would appreciate you taking 8-10 minutes to answer the following questions as honestly as possible. Your individual responses are treated as confidential and will not become part of your personnel file. We believe that the information is of vital importance and will assist in analyzing and improving our employee satisfaction and culture. Thank you for your participation!

Employee Name (Last, First, & Middle)	Employee ID Number	Date of Hire
Job Title	Supervisor/Manager Name	Department
Select the top 3 reasons you remain in your position.		
<input type="checkbox"/> Type of Work	<input type="checkbox"/> Business/Product Direction	<input type="checkbox"/> Work-Life Balance
<input type="checkbox"/> Compensation	<input type="checkbox"/> Quality of Supervision	<input type="checkbox"/> Career Advancement
<input type="checkbox"/> Benefits	<input type="checkbox"/> Support from Team	<input type="checkbox"/> Opportunity
<input type="checkbox"/> Organization Culture	<input type="checkbox"/> Members	<input type="checkbox"/> Other: _____

What do you think makes us stand out as a good place to work?

What are the challenges with working here? Any suggestions for improvements?

What keeps you working here? What do you most look forward to coming into work each day?

If you could change something about your job to make it more satisfying, what would that be?

What would you like to learn here? What can the organization do to best support you?

What motivates you?

What might tempt you to leave?

Please include any additional comments about your job or the organization.

SAMPLE